



# Senior ESG Consultant *(Management)*

Job Description

# About Sustainit

SustainIt is a second generation, women led business built on positivity, collaboration, and respect.

Based in central Bristol, our team works in an ever-evolving sustainability and ESG landscape. We have a social, energetic, and hard-working environment in our team, we value collaboration and are passionate about everything we do.

Based in central Bristol, the success of the businesses has stemmed directly from its people, and we pride ourselves on being adaptable, knowledgeable, and proactive – always looking for new ways to support our clients on their sustainability journey. This is a fantastic opportunity to join a dynamic team working with global brands spanning a variety of industries from Utilities, Travel, Financial, Automotive, Technology and more.

## Job Summary:

Sustainit has a fantastic opportunity for a motivated and enthusiastic individual to join our team, perfect for someone looking to gain valuable experience across and portfolio of industries and clients. In this role, you will be responsible for helping clients assess, develop, and implement effective strategies to reduce their carbon footprint and improve their ESG performance.

## Key Responsibilities:

- Carbon Footprint Assessments: Conducting thorough assessments of clients' carbon emissions. Analysing the data and identifying areas for improvement.
- ESG Data Management System Support: Supporting our client's day to day managing their ESG DMS (Enablon, ULCr360, Verdantix, Isometrix, Normative etc) inputting data, report and dashboard creation and support as well as user support.
- Data Collection and Analysis: Supporting our clients to gather, analyse, and interpret a broad spectrum of sustainability data.
- ESG Strategy Development: Collaborating and consulting clients to understand their sustainability goals and develop comprehensive strategies and action plans tailored to their business objectives.
- Regulatory Compliance: Stay informed of the latest environmental regulations and ensure clients' practices are in line with local, national, and international standards.
- Stakeholder Engagement: Communicate with various stakeholders via presentations, workshops and engagement sessions.
- Client Management: Support with project management activities and client management including timelines, quoting and contract creation and liaison.
- Reporting: Support clients in developing ESG and sustainability reports for internal and external audiences, ensuring transparency and accuracy.
- Market Trends and Innovation: Stay updated on industry trends and emerging technologies related to carbon management and ESG and provide insights to clients as well as the wider Sustainit team.

## About You:

Due to the nature of this role, you will need to be confident working independently and part of a broader client support team. This role requires strong analytical skills, expertise in sustainability, and a love of data. You will need the ability to work collaboratively with clients to achieve their sustainability goals and with others in the delivery team. You'll have the chance to work with and learn from others in our client support team, working on meaningful projects and contributing your expert knowledge internally and externally across a range of clients and industries. You are ideally looking for your next step up with a year or two of management under your belt as well as having taken proactive lead on a variety of projects for 3+ years. The role is fast paced and adaptivity is key.

## Required skills and competencies:

- Master's degree in environmental management, sustainability or a related field
- PIEMA or similar qualification.
- Proven line management experience (qualifications or training preferred)
- Ability to support with task delegation and training
- 3+ years proven experience in carbon management, ESG, or sustainability consulting.
- Strong analytical skills and proficiency with Excel.
- Proven knowledge of EMS systems or data management systems
- Varied experience across multiple industries or sectors.
- Strong knowledge of regulatory frameworks and standards related to ESG reporting.
- Excellent communication and presentation skills, with the ability to convey complex concepts clearly.
- Excellent project management skills with proven experience.

## Compensation and benefits:

At Sustainit we believe in fostering a supportive, inclusive, and rewarding work environment. Here are some of the benefits you'll enjoy as a member of our team:

- **Salary: £36,000 - £40,000**
- **Pension:** 5% Nest pension employer contribution.
- **Time off:** 28 holiday days including bank holidays, additional leave for years of service and your birthday off and Christmas shut down.
- **Work-life balance:** Hybrid (1 day per week minimum required in the Bristol office) and remote work options. *Also open to part time applications (3-4 days per week).*
- **Health and wellness:** Comprehensive health cash plan and Employee Assistance Programme.
- **Professional development:** Opportunities for career growth and advancement, including a personalised annual training budget and personal development plan. Opportunities to complete apprenticeships or further education.
- **Family First:** We believe family comes first and offer enhanced paternity, maternity and adoption leave as well as additional flexibility when needed.

- **Additional perks:** Company-sponsored events and activities such as annual Christmas and quarterly offsite days and as well as additional social activities.
- **Giving back:** 1 day of paid leave to volunteer for the charity or organisation of your choice.

## Application Process:

If this sounds like the role for you send through your C.V and covering letter to [jobs@sustainitsolutions.com](mailto:jobs@sustainitsolutions.com) highlighting what you feel you could bring to the team and what interests you most about the role.