

# sustainit

## ESG Consultant

Looking for your next role in the world of sustainability, data, and tech?

Sustainit has a fantastic opportunity for a motivated and enthusiastic individual to join our team, perfect for someone looking to gain valuable experience across and portfolio of industries and clients. In this role, you will be responsible for helping clients assess, develop, and implement effective strategies to reduce their carbon footprint and improve their ESG performance.

Due to the nature of this role, you will need to be confident working independently and part of a broader client support team. This role requires strong analytical skills, expertise in sustainability, and the ability to work collaboratively with clients to achieve their sustainability goals. You'll have the chance to work with and learn from our experienced client support team, working on meaningful projects and contributing your expert knowledge internally and externally.

Based in central Bristol, the success of the businesses has stemmed directly from its people, and we pride ourselves on being adaptable, knowledgeable, and proactive – always looking for new ways to support our clients on their sustainability journey.

This is a fantastic opportunity to join a dynamic team working with global brands spanning a variety of industries from Utilities, Travel, Financial, Automotive, Technology and more.

### Day to day responsibilities:

- **Carbon Footprint Assessments:** Conducting thorough assessments of clients' carbon emissions. Analysing the data and identifying areas for improvement.
- **Data Collection and Analysis:** Supporting our data consultants to gather, analyse, and interpret a broad spectrum of sustainability data.
- **ESG Strategy Development:** Collaborating and consulting clients to understand their sustainability goals and develop comprehensive strategies and action plans tailored to their business objectives.
- **Regulatory Compliance:** Stay informed of the latest environmental regulations and ensure clients' practices are in line with local, national, and international standards.
- **Stakeholder Engagement:** Communicate with various stakeholders via presentations, workshops and engagement sessions.
- **Client Management:** Support with project management activities and client management including timelines, quoting and contract creation and liaison.
- **Reporting:** Support clients in developing ESG and sustainability reports for internal and external audiences, ensuring transparency and accuracy.
- **Market Trends and Innovation:** Stay updated on industry trends and emerging technologies related to carbon management and ESG and provide insights to clients as well as the wider Sustainit team.

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## Relevant experience:

- Bachelor's degree in Environmental Science, Sustainability, Business, or a related field
- IEMA environmental management foundation certificate (PIEMA preferred) or similar qualification
- 1-2 years proven experience in carbon management, ESG, or sustainability consulting.
- Strong analytical skills and proficiency with data analysis tools and methodologies.
- Knowledge of regulatory frameworks and standards related to carbon emissions and ESG reporting.
- Excellent communication and presentation skills, with the ability to convey complex concepts clearly.
- Ability to work independently and as part of a team, with strong project management skills.

## Pay, benefits and perks:

At Sustainit we believe in fostering a supportive, inclusive, and rewarding work environment. Here are some of the benefits you'll enjoy as a member of our team:

**Salary** (*Dependant on role and experience*): £28,000 - £32,000

**Pension:** 5% Nest pension employer contribution

**Time off:** 28 holiday days including bank holidays, additional leave for years of service and your birthday off and Christmas shut down.

**Work-life balance:** Flexible work arrangements, including hybrid (2 days per week required in the office) or remote work options. Also open to part time applications.

**Health and wellness:** Comprehensive medical, dental, wellness cash plan.

**Professional development:** Opportunities for career growth and advancement, including an personalised annual training budget and personal development plan.

**Employee assistance program:** Access to resources and support for personal and professional challenges.

**Additional perks:** Company-sponsored events and activities such as annual Christmas and summer parties, quarterly offsite days and monthly social activities.

**Giving back:** 1 day of paid leave to volunteer for the charity or organisation of your choice.